



Kolesnik Zakhar Vladimirovich

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Position:
Project manager

Wage level:
from **155000** rub.

ABOUT ME

I have been engaged in IT for over 15 years. I am always thrilled to transform your ideas into IT projects (from a sophisticated brochure/business website to a large-scale high-load project)

PERSONAL SKILLS

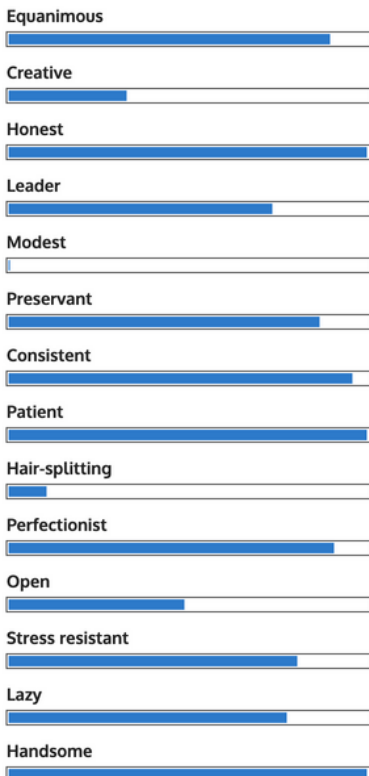
Make decisions and bear consequences

Planning and forecasting skills

Demanding to self and the environment

Business correspondence with customers

PERSONAL QUALITIES



EXPERIENCE

MAXSOFT

july 2017
present

Project manager

- Leading the developer team and direct participation in development on data fiscalization project for the market of the Republic of Kazakhstan.
- Coordinating the functionality of products with customers.
- Determining the project scope and boundaries.

INFORMATION AND FINANCIAL SOLUTIONS

june 2016
july 2017

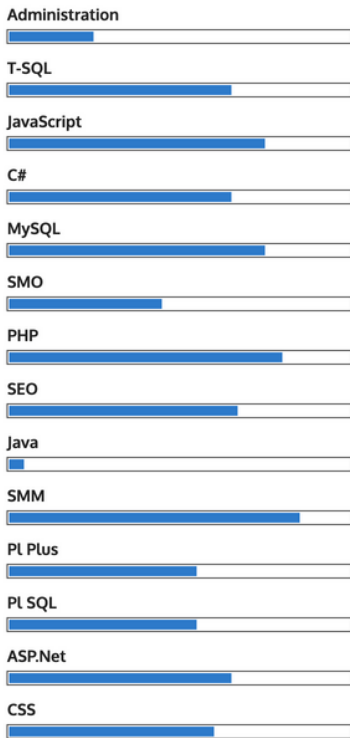
Director General

- Organizing, coordinating and supervising the work of the company and its units.
- Strengthening partnership relationships with existing partners and expanding the partners portfolio.
- Organizing effective interaction between company's structural units.
- Building new and optimizing the existing business processes.
- Strategic planning for business development and implementing the plan.
- Participation in company's budgeting and monitoring thereof.
- Participation in negotiations with major customers.
- Developing a personnel performance management system (including a system of incentives).
- Selecting, training, delivering adaptation and incentivizing company personnel.
- Ensuring the optimal distribution of the workload among the staff.
- Developing a sales plan and monitoring its implementation.
- Direct involvement in the preparation of bidding documents.
- Reorganizing the structure and functions of the development unit, including personnel optimization.
- Monitoring the development of software products.

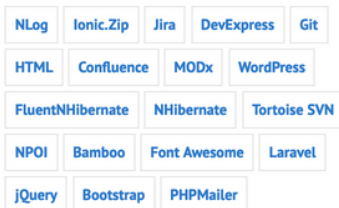
EDUCATION

**KYRGYZ-RUSSIAN
SLAVIC
UNIVERSITY**
2003-2008
Computer
Engineering and
Automated Systems
Software

PROFESSIONAL SKILLS



TOOLS



NEO SERVICE KG

august 2017
june 2016

Project Manager

- Coordinating product functionality with customers.
- Drafting terms of reference in line with Customer's requirements.
- Estimating project timeline.
- Drafting project tasks and distributing them to team members.
- Developing a source code.

INFORMATION AND FINANCIAL SOLUTIONS

june 2016
july 2017

Programmer Analyst

- Adapting, developing, implementing and maintaining the system of "CFT Bank (Oracle-based development platform)".
- Adapting and implementing the "Loans" product.
- Adapting and implementing the "Interbank loans" product.
- Developing and implementing the "Payment schedule modification" product (loan full, partial, group early repayment or write-off).
- Adapting and implementing the "Credit cards and debit card overdraft" product.
- Access administration in CFT Bank system.

INFORMATION CENTER «INFOX»

february 2008
august 2008

IT Manager

- Drafting Terms of Reference per customer's requirements.
- Estimating project timelines.
- Distributing tasks among developers and their monitoring.
- Writing a source code.
- Providing weekly progress reports and demonstrations of completed tasks.
- Launching a website and providing employee trainin.
- Providing support and developing additional modules.

KG-UNITED (SUBSIDIARY SIBERS)

may 2006
february 2008

Leading Web Programmer

- Developing web projects of any complexity.
- Drafting brief and detailed project specifications.
- Getting involved in team development of the project as a manager of the programmer team - developing and drafting the terms of reference, estimating project timelines, dividing the project into subtasks and their distributing to team members, preparing questions for the customer and discussing the same, providing weekly progress reports, developing a source code.